



مصنع إسمنت صحر  
SOHAR CEMENT FACTORY

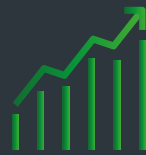
Monthly magazine



Sohar Cement Factory  
honors its partners



Raysut Cement Company  
Scoops two awards at  
Dossier Construction  
Awards & Summit 2021



Training Program :  
Quality Management  
System (OMS)



شركة ريسوت للإسمنت  
Raysut Cement Company



Dear All

Here we are at the end of the year 2021, where I am pleased to extend my sincere thanks and appreciation to all of you for your efforts throughout this year, which have a clear impact on raising the position of Raysut Cement Company locally and globally as a group, as these efforts also led to Raysut Cement Company recently winning two awards (Best International Omani Company and CEO of the Year Award) at the annual conference of Dossier Construction 2021.

As the year 2022 approaches, I wish you all a happy new year.

## Raysut Cement Company Scoops two awards at Dossier Construction Awards & Summit 2021



Under the patronage of H.E. Shaikh Salim Bin Mustahail Al Mashani and in the presence of His Excellency Dr.Khalfan Al-Shueili, Minister of Housing and Urban planning and a group of invitees, Dossier invited the leading companies of the construction, infrastructure, manufacturing, design and engineering consultancies to participate in the award ceremony of Dossier Construction's Infrastructure Awards and Summit 2021, organized on 6th December at Hotel Sheraton Oman.

Raysut Cement Company was the Strategic partner of dossier construction's Infrastructure Awards and Summit 2021 event, the event included a panel discussion on "Way Forward in the Challenging Economic Environment", and Mr. Yousef Ahmed Al Ibrahim Chief of support services and business development at Raysut Cement Company participated in the panel discussion along with several experts and officials from several sectors.

At the end of the event, Dossier celebrated and submitted the awards to the winning leading companies of the construction, infrastructure, manufacturing, design and engineering consultancies in the Sultanate of Oman. Raysut Cement Company was honored with "Global Omani Company of the Year award and CEO of the Year award", the awards were received by Mr. Yousef Ahmed Al Ibrahim.

The winning of the awards was a continuation of recognitions RCC has begged over the years. Some of these past honors include the eight cups it won in the competition of H.M. Sultan Qaboos. The company also won several awards in 2018, 2019, 2020 and 2021 as following "Excellence in Manufacturing -Cement Products" award in OER manufacturing summit and award 2021, two awards at the BUSINESS LEADER OF THE YEAR AWARDS 2021 "CEO of the Year" honor for the company's Group CEO Mr. Joey Ghose, and also won the "Emerging Company of the Year" - (Cement Sector), "GCC Best Employer Brand Award 2020 - CEO Of The Year", "GCC Best Employer Brand Award 2020 - Leaders of Tomorrow", "GCC Best Employer Brand Award 2020 - Award Talent Management", "Oman Best Employer Brand Awards 2020 - CEO Of The Year", "Oman Best Employer Brand Awards 2020 - Training Provider of the Year", "Oman Best Employer Brand Awards 2020 - Promoting Health in the Workplace", "Oman Best Employer Brand Awards 2020 - Excellence in Training and Development", "Dossier Construction's Infrastructure Awards and Summit 2020 - Nation Builder Award", "The Golden Europe Award For Quality and Commercial Prestige' in Berlin, Germany 2019", "Building and Construction Product Leadership Award 2019 - Most Preferred Brand By Construction and Real Estate Sector at Cements", "CSR Leadership Award 2019", "Best Corporate Social Responsibilities Practices award", "The green era award for sustainability in Rome, Italy 2018" and "The Oman's Most Trusted Brand Awards in Oman 2018" Where winning these awards is a result of the continuous efforts of Raysut Cement Company.

## Training Program : Quality Management System (QMS)



One-week training program for the RCC employees was organized during the month, 25 personnel including senior management people, supervisors, and operators for various technical and administration department attended it. Training was on awareness and implementation of Quality Management System. Formal inauguration of the training session was done by Mr. Manash Ranjan Sanyal, COO. Mr. Manash requested the participants for the active participation by explaining the importance and company's commitment to Quality management system.

The training was performed from 23rd Oct to 28th Oct. 2021 with the external facility Mr. M.K. V. Vasan from Chiltren, TMC, LLC, Dubai. He has a vast experience in this field and the ex-API certified Auditor and trainer for the QMS, and API product and system related training.

We have a provision for the QMS

training conducting by external experts as per the mandatory requirement of the API Q9 1th Edition and ISO: 9001:2015 certification, which is for the organization's total awareness and proper implementation of QMS.

Initially on 23rd Oct. 2021 Mr. Vasan has conducted on job training to the QC and Production personnel for controls and testing of the product API Spec 10 A OWC class G HSR grade and testing into the lab, according to product specification API Spec 10 A 25th Edition.

From 24th Oct to 28th Oct.2021 has completed the Awareness and implementation of ISO: 9001:2015 and API Q9 1th Edition with Addendum 2-, along with internal Auditor training for creating new RCC internal auditors.

At the end of the training session exam conducted and qualified personnel awarded by the certificates.

## COUNTRYWIDE EXPORTS -NOV 2021

COUNTRY	MT
YEMEN	28,344.04
SOMALIA	48,100.00
TANZANIA	38,000.00
INDIA	560.00
COMOROS	22,000.00
SEYCHELLES	840.00
<b>TOTAL-CEMENT</b>	<b>137,844.04</b>
<b>CLINKER OPC</b>	NIL

### Successful Audit Conducted: API Surveillance

The API Surveillance audit has been performed from 14th Nov to 17th November 2021 by API auditor Svetlana Khramova, through the virtual platform. During the audit entire QMS (API Q9 1th Edition addendum 2-) and product specification (API Spec 10 A 25th Edition) implementation verified and evaluated. The Test for the RCC product" API Spec 10 A OWC Class-G HSR grade" performed and was witnessed virtually by the auditor. The product is fully complied with the requirement of the specification.

We are glad to inform during the entire API audit not a single Non-Conformance was given.

During the closing meeting the final comments of the auditor was "The RCC QMS is fully matured and well implemented" which is very encouraging for all of us.

## Sohar Cement Factory honors its partners in a ceremony held at the Crowne Plaza Hotel Sohar



Sohar Cement Factory honors its partners in a ceremony held at the Crowne Plaza Hotel Sohar under the patronage of Mr. Salem bin Ahmed Al Ibrahim, Acting Deputy Group CEO, the ceremony began with a welcoming speech, directed to the customers for their efforts and positive contribution, represented in the continuous cooperation and the distinguished partnership between Sohar Cement Factory and its partners.

The Acting Deputy Group CEO, Salem bin Ahmed Al Ibrahim, gave his welcoming speech and said: We welcome you today to

the Customer Forum, which comes in appreciation of the efforts and to strengthen the partnership between us and on this day, we express our thanks and appreciation to all our valued customers. And here to say thank you for your belief in supporting the Omani product at first, and your trust in the products of Sohar Cement Factory, one of Raysut Cement Company factories.

After that, the Acting Deputy Group CEO of Raysut Cement Company honored the partners.



## Sohar Cement Factory honors its partners in a ceremony held at the Intercontinental Hotel



Sohar Cement Factory honors its partners in a ceremony held at the Intercontinental Hotel in Muscat under the patronage of Mr. Salim bin Ahmed Al Ibrahim, Acting Deputy Group CEO.

The Acting Deputy Group CEO gave his welcome speech, after which introductory films were shown on the establishment of the factory and its local, regional and international expansions.

After that, the Acting Deputy Group CEO of Raysut Cement Company honored the partners, and this second honor comes, which aims to strengthen the partnership between the partners and the Sohar Cement Factory within its plan to honor the partners locally and internationally





### Commercial

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which is a growth 21' mts as of Oct 55,000 Crossed  
.compared to last year same period %61 of

### Commercial

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- Achieved highest sales of 4,374 tons Ex-works from terminal in a single month for this year.
- Sales volume recorded a growth of %58 compared to last year same period.
- Total Volume by Nov'21 end stands at 60,083 mts Vs. 40,638 for the whole last year.



### Business Development

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Onboarded Apollo Holdings, importer from RAKCC cement, with %12 Market Share with a minimum annual commitment of 30,000 tons per year.

### Business Development

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- Director-Operations for Thilamale Bridge Project, along with his technical team, from Afcons Infrastructure-India visited our Terminal to have first hand knowledge of our operations as the project is due to commence shortly.

### Business Development

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Bagged orders from a second Chinese contractor for 1,000 tons. Also bagged Taj Resort Project from Sanken, Sri Lanka with an initial / first order for 650 tons.

## Business Development



Sanken Contractors of Sri Lanka has signed for cement supply for the construction of Taj Resort in Maldives.

## Business Development



- Radhun Resorts have confirmed order for supply of cement for the development of their new 0 star resort at Kunaavashi.

## Business Development

- Negotiations underway with JMC Projects, NBCC, India & Ashoka Buildcon for each of their Social Housing Project in Hulhumale consisting of 2000 flats each.



- Awaiting order confirmation for the water & sewerage projects in 13 islands by the E parties under Maldivian Government Infrastructure Projects with financing support from Indian Government.



## Business Development



- Rainland Developers, one of the leading contractors in Maldives, signed up with STO RMX for exclusive supply of concrete made with Raysut Maldives Cement for their Residential Apartments

## Operations



- EIA and EPA approval received (in-principal) for the go-ahead on the Expansion Project, official confirmation expected soon.



Monthly Topic

### **Forklifts**

#### **Common Forklift Hazards**

Here's a quick look at a few common hazards associated with forklifts.

- Unsecured loads may fall, crushing pedestrians or drivers.
- Forklifts may tip over, due to excessive speed or imbalanced loads
- Workers may fall if they stand on the forks
- Drivers may not see pedestrians, leading to collisions and fatal accidents
- Improper or missing floor marking may lead to accidents between forklifts and pedestrians

#### **check Forklift**

During forklift operations in the plant all forklifts have daily checks undertaken to ensure all safety features are operating, these include;

- Lights
- Reversing Alarm
- Horn
- Seat Belts

### **Slinging Operations**

One of the most hazardous activities on any site is lifting operations to ensure safe lifts it is important that lifts are rigged and slung using competent person. Below is a good example of lift slung using web sling and chain blocks to assist in removal of equipment from housing.



## Safety and Security

### Emergency Evacuation and Fire Training

Our teams have been busy raising awareness around fire prevention and protection the pictures below show fire evacuation at Sohar Cement Factory and fire training at Pioneer Cement Industries



Pioneer Cement Industries raising awareness with employee children use of fire extinguishers and teaching employees in use of fire hose and drills



SCF Fire Drill Conducted by Head of HSSE, Plant Manager and HSE Engineer

### Environmen

#### Waste Management

During 2021 there has been a reduction of waste sent to landfill with a greater focus on reuse and recycling of our waste this we will continue in 2022 to minimise waste at source and save costs.

#### Environment Agency (Salalah)

Salalah team met with the Director General of the Environment Agency to discuss improvements in our processes and how we can further work together to improve the environment.

#### Environment Agency (Sohar)

The Sohar team continue to work with Environment Agency to improve the local environment to date the team have undertaken environmental monitoring, developed green spaces and improved waste controls.



## Safety and Security

### Covid19

#### Omicron - New Covid19 Strain

**Transmissibility:** It is not yet clear whether Omicron is more transmissible (e.g., more easily spread from person to person) compared to other variants, including Delta.

**Severity of disease:** It is not yet clear whether infection with Omicron causes more severe disease compared to infections with other variants, including Delta. Preliminary data suggests that there are increasing rates of hospitalization in South Africa, but this may be due to increasing overall numbers of people becoming infected, rather than a result of specific infection with Omicron. There is currently no information to suggest that symptoms associated with Omicron are different from those from other variants.  
(Source WHO)

**Travel: All employees prior to travel to discuss travel arrangements with RCC Male Nurse and HR.**

**Precautions:** Employees to continue with Covid19 precautions as shown below:

1. Ensure good personal hygiene - wash hands frequently for 20 seconds using soap and water, use hand sanitizer after washing
2. Wear face mask
3. Social distance - 2 meters
4. Avoid handshakes
5. Cough or sneeze into elbow

### Various news

#### Safe Working In Evenings

RCC safety is always on-going twenty-four hours seven days per week safety is priority led by managers and supervisors, below is an example of good safety practices at night in our packing operations.

#### Audits

Both RCC and Pioneer Cement have undertaken ISO45001 surveillance audits both audits were completed satisfactory, The management systems at both BU's meet the requirements of the standard.

The manpower during the period has increased considerably with both Waste Heat Recovery Project and Dqum Grinding Unit now at maximum manpower

#### LTIFR

Plant	MTD	YTD	Plant	MTD	YTD
Raysut Cement Company	0	0.26	Maldives	0	0
Sohar Cement Factory	0	0	Pioneer	0	0.42
Dqum	0	0	Waste Heat Recovery	0	0
Dqum Grinding Unit	0	0	Group	0	0.18