

Monthly Magazine



شركة ريسوت للأسمنت ش.م.ع.ع.
Raysut Cement Company S.A.O.G

الشريك الإستراتيجي للنمو
Strategic Partner for Growth

Raysut Cement Company scoops nation builder award at dossier construction's infrastructure awards and summit 2020



Laying the foundation stone for the installation of the waste heat recovery system



Launching ceremony of SAP S/4HANA and SAP Success Factor for Sohar Cement Factory HR



Raysut Cement Company inaugurates a hydrotherapy building and rehabilitates the gymnasium at Al Wafa Social Center in Salalah

Contents



شركة ريسوت للأسمنت ش.م.ع.ع
Raysut Cement Company S.A.O.G

الشريك الإستراتيجي للنمو
Strategic Partner for Growth

CEO message

Raysut Cement Company inaugurates a hydrotherapy building and rehabilitates the gymnasium at Al Wafa Social Center in Salalah

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Raysut Cement Company Scoops awards at BUSINESS LEADER OF THE YEAR AWARDS 2021

Raysut Cement Company Holds Groundbreaking Ceremony of Installation 9MW Waste Heat Recovery System

Launching ceremony of SAP S4/HANA and SAP Success Factor for Sohar Cement Factory HR

Raysut Cement Factory news

Raysut Cement Factory news

Raysut Cement Factory news

Pioneer Cement Industry News

Sohar Cement Factory news


Sohar Cement Factory news

Raysut Maldives Cement Station

Health , Safety and Environmental

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Opening word



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CEO message

Firstly, a Happy New Year to all of you. 2020 has ended a very challenging year with unexpected and unprecedented developments with the COVID-19 pandemic which has and, continues to devastate lives and businesses. In spite of this challenge, I am proud that we at Raysut continue to create new milestones in sales, production and certifications. We successfully achieved NF and CE certifications at Salah plant and Sohar sales continue to improve. We managed to export a 55,000t bagged cement vessel to South Africa and continue our clinker sales to East Africa; all this is in line with the overall strategy and objectives. I feel 2021, at least the first half, will be equally if not more challenging than 2020. We must all dig in and be ready for unexpected challenges yet forge ahead to keep the business in good health.

Stay safe, until next month'.

Social Responsibility



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Raysut Cement Company inaugurates a hydrotherapy building and rehabilitates the gymnasium at Al Wafa Social Center in Salalah under the patronage of His Excellency Dr. Ahmed bin Mohsen Al-Ghassani,

Salalah, Oman 9th December 2020: In conjunction with OMAN celebrations of the 50th national day, the inauguration ceremony of the hydrotherapy center was held at the Al-Wafa Social Center in Salalah on Wednesday 2020/12/9 Under the patronage of His Excellency Dr. Ahmed bin Mohsen Al-Ghassani, Head of Dhofar Municipality and in the presence of Mr. Mohammed bin Ahmed Aideed Acting General Manager of Raysut Cement Company in Salalah, number of officials at the Ministry of Social Development and number of officials of Raysut Cement Company.

This project comes under the aim of rehabilitation of the Salalah Al Wafa Center facilities, including the establishment of a hydrotherapy hall, the preparation of the gymnasium with sports equipment and tools, supporting rehabilitation hall with movement equipment's, aerobic and interactive games.

"The opening of this project comes within the company's strategy for social responsibility which covers several axes, including the support for Al Wafa Social Center in Salalah, and this project comes as a second phase of supporting Al Wafa Center in Salalah Where the first phase was a

building that includes multi-purpose halls in the center and the second phase includes the hydrotherapy hall, the preparation of the gymnasium and the equipping of the movement therapy room, and today we inaugurate this project, which is one of the fruits of this strategy approved by Raysut Cement Company Board of Directors for their believing in the importance of supporting the local community through Harnessing part of its financial resources and supporting development projects of public benefit in Omani and contributing to the process of renewed renaissance under the wise leadership of His Majesty Sultan Haitham bin Tariq, may God protect him" Said Mr. Mohamed Ahmed Aideed Acting General Manager of Raysut Cement Company in Salalah.



AWARDS



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Raysut Cement Company scoops nation builder award at dossier construction's infrastructure awards and summit 2020

Muscat, Oman 9 th December 2020: Under the patronage of His Excellency Dr.Khalfan Bin Said Bin Mubarak Al-Shueili, Minister of Housing and Urban Development, and in the presence of His Excellency Sheikh Salim bin Mustahail Al-Mashani and a group of invitees, Dossier Magazine invited the leading companies of the construction,infrastructure, real estate, manufacturing, design and engineering consultancies participated in the Dossier Construction's Infrastructure Awards and Summit 2020, organized on 9th December at Hotel Sheraton Oman, this year marked the eighth edition of the event.

Raysut Cement Company was the associate partner of dossier construction's Infrastructure Awards and Summit 2020 event, the event included a panel discussion on "Challenges and Opportunities in the Changing Economic Environment", and Mr.

Siddharth Satapathy Head of Treasury at Raysut Cement Company participated in the panel discussion along with several experts and officials from several sectors.

At the end of the event, Dossier magazine celebrated and submitted the awards to the winning leading companies of the construction, infrastructure, real estate, manufacturing, design and engineering consultancies in the Sultanate of Oman. Raysut Cement Company was honored with "Nation Builder "award, the award was received by Mr. Khalid Al Rawas Chief of Performance Management at Raysut Cement Company.

The winning of this award is a result of the continuous efforts of Raysut Cement Company for the year 2020, as it won the "CEO of the Year" honor for the company's Group CEO Mr. Joey Ghose, at both the Oman Best Employer Awards 2020 held in October and GCC Best Employer Awards 2020 held in November, the company also won "Promoting Health in the Workplace", "Best Use of Technology for Training" and "Training Provider of the Year" award at the Oman Best Employer Brand Awards for the year 2020, At the GCC Best Employer Brand Awards 2020 RCC won Award for "Talent Management" and "Leaders of Tomorrow" Award.



AWARDS



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Raysut Cement Company Scoops awards at BUSINESS LEADER OF THE YEAR AWARDS 2021

Muscat, Oman 17 February 2021: Raysut Cement Company (RCC), Oman's largest cement manufacturer scooped two awards at the BUSINESS LEADER OF THE YEAR AWARDS.

Raysut Cement Company the Muscat Stock Market-listed company, and an emerging global cement player won the 'CEO of the Year' honor for the company's Group CEO Mr. Joey Ghose, and also won the "Emerging Company of the Year" - (Cement Sector) at the BUSINESS LEADER OF THE YEAR AWARDS 2021.

Both the awards were presented by the Economic Times at the virtual event held in Mumbai - Taj Lands End Hotel.

Mr. Joey Ghose, RCC Group CEO, who attend and received the awards on behalf of RCC thanked the award organizers for their endeavor in promoting corporate excellence and thanked them for recognizing RCC as one of the best companies in Oman. He said that RCC has emerged as an Omani multinational company now.

"We operate beyond Oman - in the UAE through our subsidiary Pioneer Cement Company SAOG, in Yemen through associates and in East Africa through trading offices as well as new investments. We have also invested in Georgia and have recently acquired a terminal in the Maldives too. We will be expanding further and will be present in different parts of the world supporting infrastructure development in various geographies with Omani clinker and cement because our main aim is to develop RCC into a global leader in cement manufacturing, supply and exports, also in 2019 RCC acquired Sohar Cement Company and we believe that our success lies in our highly best quality products that we are

known for" said RCC Group CEO, Mr. Joey Ghose. Adding "RCC group has a current output capacity of 6 million metric tons of cement and the mission is to increase it to 10 million by 2022 and scale up to 22 million tons in the near future".

The winning of the awards was a continuation of recognitions RCC has begged over the years. Some of these past honors include the eight cups it won in the competition of H.M. Sultan Qaboos.

The company also won several awards in 2018, 2019 and 2020, including "GCC Best Employer Brand Award 2020 - CEO Of The Year", "GCC Best Employer Brand Award 2020 - Leaders of Tomorrow", "GCC Best Employer Brand Award 2020 - Award Talent Management", "Oman Best Employer Brand Awards 2020 - CEO Of The Year", "Oman Best Employer Brand Awards 2020 - Training Provider of the Year", "Oman Best Employer Brand Awards 2020 - Promoting Health in the Workplace", "Oman Best Employer Brand Awards 2020 - Excellence in Training and Development", "Dossier Construction's Infrastructure Awards and Summit 2020 - Nation Builder Award", "The Golden Europe Award For Quality and Commercial Prestige' in Berlin, Germany 2019", "Building and Construction Product Leadership Award 2019 - Most Preferred Brand By Construction And Real Estate Sector at Cements", "CSR Leadership Award 2019", "Best Corporate Social Responsibilities Practices award", "The green era award for sustainability in Rome, Italy 2018" and "The Oman's Most Trusted Brand Awards in Oman 2018".

Where winning these awards is a result of the continuous efforts of Raysut Cement Company.



**BUSINESS
LEADER
OF THE YEAR**

Projects



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Raysut Cement Company Holds Groundbreaking Ceremony of Installation 9MW Waste Heat Recovery System

18 January 2021 - Salalah: Raysut Cement Company, Oman's largest cement manufacturer held a ground breaking ceremony triggering the start of the construction of its new 9MW Waste Heat Recovery system in its main plant in Salalah, Oman.

The development of 9MW waste heat recovery system, a strategic expansion for the Muscat Stock Market (MSM)-listed RCC will complement the company's leadership in cement manufacturing because it will support the company's commitment for the reduction of carbon footprint by generating the power via utilizing the waste hot gases from the existing plant.

Today's groundbreaking is a milestone for RCC. It will contribute significantly to our ambitious targets such as on reducing power consumption capacity by 25% - 30%, reduction in CO2 emission and above all significant reduction in water consumption (reduction by more than 50% of regular water consumption) resulting to direct environmental benefit and making the manufacturing process more energy efficient. This project is considered one of the most important projects for supporting go green initiative, which will help the company to continue its high production capacity and at a lower energy cost.

Raysut Cement Company is proud that they engaged SINOMA Overseas Development Co., Ltd, China as an EPC contractor which has a long experience in this type of project.



Raysut Cement Factory news



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New Milestone in RCC Plant operation and Productivity:

During the previous year 2020, Salah plant operation created several achieved new milestones surpassing all since inception.



Following is a glimpse of all these achievements:

S.N.	Areas	Unit	Year 2020	Previous best
1	Clinker Production	MT	2211617	2190814
2	Heat consumption	Kcal /Kg clinker	844	857
3	Power	KW/Ton cement	95.84	105.5.

- * Highest Monthly Clinker Production (210150 MT) in the month of November 2020.
- * Lowest Power consumption (86.66 KW/Ton) cement in the month of October 2020.
- * Highest sustained Production (7000MT) up to 16 day previously it was 13 day in the year of 2018.



Renewal of Limestone Mining License at Wadi Naar

Ministry of Housing has recently renewed the extension area for one year till year 2022. Ministry of Energy and Minerals has already renewed the mining License at Wadi Naar for 5 years, which is valid till June 2025 for mining operations.



Projects



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Launching ceremony of SAP S4/HANA and SAP Success Factor for Sohar Cement Factory HR

Sohar Cement Factory has launched the ceremony of SAP S4/HANA and SAP Success Factors development project, this system is considered as the new generation of the commercial SAP program group.

This project is considered as part of RCC's Strategic plan for digital transformation in all its factories using the latest technologies, and the experimental work has started on the SAP system on the first day of the New Year 2021.

Mr. Joey Ghose, Chief Executive Officer, said "The digital transformation of companies and organizations has become a necessity in the current time, the digital transformation is concerned with developing the operations of institutions and companies by changing their method of working by using various digital technologies and following strategies in order to apply technology to increase productivity and reduce the costs".

On the other hand, Mr. Salim bin Ahmed Al Ibrahim, Acting Deputy Group CEO, stated "It gives us immense pleasure that we have the most advanced ERP & Cloud Application in the region as well as a cement Manufacturing network across GCC".

In addition, the digital transformation isn't an application of technology inside the institution only, but is a means to provide intensive programs, which can have direct impact on the institution and its work methodology and the way to provide the required services to the customers and to the beneficiaries easily and quickly.



Raysut Cement Factory news



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Upgradation of Clinker Cooler at Line 3:

Raysut Cement Company has started the Excavations works on 13th January'2021 for the Upgradation of Clinker Cooler at Line 3, Salalah

- * "Ayoki Engineering LLC" as an EPC contractor and all the major equipment are sourcing from IKN GmbH, Germany for this project.
- * Existing grate cooler will be replaced by IKN Pendulum clinker cooler designed for 4000 TPD and guaranteed capacity of 3500 TPD clinker production.
- * The project scope includes civil works, supply and installation works of Mechanical & electrical works related to upgradation of Clinker Cooler.
- * Final installation of the project will be planned to start during March'2021 and will be scheduled for 35 days flame off - flame on.



DUQM Cement Factory:

- * Raysut Cement Company appointed Contractor for the construction of DUQM Cement Factory.
- * Promac Engineering Industries Ltd appointed as EP contractor and M/s. HAPBCO appointed as Construction contractor.
- * Completion of WHRS project will be expected by 4th Quarter'2021.





New Certifications for new Markets:

In the quest of hiring a “Global brand” RCC, Salalah plant has obtained various new certifications. These shall help RCC to establish its global footprints at newer markets.



Table for new international certifications:

S. No.	Certification	Product	Certification /Permit No.	Date of issue	Certification Body
1	BIS (IS:269:2015)	OPC 43 Grade and 53 Grade	CM/L :4100084778	12.02.2020	FMCD, Bureau of Indian standards, New Delhi
2	CE Certification	CEM-I 42.5 R CEM-II B/LL 32.5 N	CPR No. 0333-CPR-103701 and 0333-CPR-103702	27.07.2020	AFNOR certification body
3	SABPS, Certification	CEM-II B/L 32.5 R CEM I 52.5 N CEM-II A/L 42.5 R	CPC/120/20	18.05.2020	SABPS, (Pty) Ltd. South Africa



New Garage now working:

New Garage has been commissioned and working now in full swing. Old garage area which was near packing plant is now been used as a yard to stock the packed cement bags.





Designation

Mr. Ashok Sharma, Plant Operations Manager (New Joining)



news

In approach of better utilization of resources, we saved AED 1.4 million annually.



news

Highest clinker production of 133,247 MT in history in the month of January 2021.



news

Awareness of COVID19- and conducted medical test for all employees and precautionary measures taken.



Sohar Cement Factory news



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SCF Start implementing SAP S4 HANA & SAP Success factors

SCF celebrated and start implementing Hana system and cloud computing systems (SAP S4 / Hana & SAP Success Factors) for Human resources. This system considered the new generation of the SAP commercial program group. This project of part of RCCs plan for digital transformation in all its factories.



مصنع إسمنت صحرار
SOHAR CEMENT FACTORY



Started QMS System for trucks

From February 2021, SCF started queue management system for our customers' trucks. For each truck we will be providing token number which gives him when his truck going to be loading cement bags. All token numbers will be displayed in their waiting area.



مصنع إسمنت صحرار
SOHAR CEMENT FACTORY



Safety training programs

SCF is organizing Safety lectures for all their employees from January 2021, and keep updating them for all news and procedures of corona pandemic which they have to follow.



مصنع إسمنت صحرار
SOHAR CEMENT FACTORY

Sohar Cement Factory news



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SCF / Social Responsibility sharing

SCF Participate in celebration of Oman environment day 2021 with the environment department of the North Al Batinah Governorate. SCF sponsored and organize a cleaning campaign for the Saham state beach on 19 January 2021, including events, competitions, and gifts for the participants to encourage awareness and work to protect the Omani environment. This year's celebration comes under the title "Cooperative Society for a Sustainable Environment."



مصنع إسمنت صحار
SOHAR CEMENT FACTORY



SCF HR Policy

SCF start from February 2021 implementing new HR Policy, it includes rules and procedures that dictate how certain matters should be addressed in the workplace including employee rights and duties. It is tied to Oman manpower law which will help HR department to meet SCF employees' needs and requirement, and avoid noncompliance and penalties from the government.



مصنع إسمنت صحار
SOHAR CEMENT FACTORY

Raysut Maldives Cement Station



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Record number

Finalized the Audited Financial Statement for the year 2020 by 10th Jan'21 and becoming the first Corporate Entity to do so across Maldives.



Raysut Maldives Cement



import

Import of 14600 mts of Cement from Salalah both in Bulk & Bag which is highest single month import by Maldives Terminal.



Raysut Maldives Cement



Expansion

Teed off the Expansion Project of the Terminal with soil testing and filing of applications with various departments by the Consultant.



Raysut Maldives Cement

Safety Quote:



Lost Time Injury Frequency Rates (LTIFR)

In light of the global pandemic and pressures on our business we are very pleased to report that our LTIFR Rate continues to fall, we hope to continue this trend in 2021 to meet our target of zero Lost Time Injuries by 2025.



Environment

Our BU's continue to develop ways to minimize our environmental impacts especially in waste reduction measures by reuse and recycling of wastes at our plant.

Health , Safety and Environmental

Welcome:

The HSSE Team would like to take this opportunity to wish all our teams a Safe and Prosperous 2021.

The last year was a difficult year due to Coronavirus pandemic which had a major impact on the global economy and the way we undertook our business.

The pandemic made businesses remodel how they operated to ensure that taking care of our employees' and contractors health was a number one priority. RCC Group of Companies achieved this through good leadership from top down implementing clear procedures, guidance and awareness at all our BU's to manage Coronavirus.



Top Ten Safety Rules

During the next two months the "Top Ten Safety Rules", will be displayed in each BU.



Health and Safety Security Environmental Section

"We believe that safety of our people and protection of the environment is good business and that all work-related injuries, illnesses, property losses and adverse environmental impacts are preventable".

Coronavirus

The pandemic has not gone away we continue within the department to take the lead to implement measures communicated to us from Ministry of Health to keep our employees and contractors safe. During the coronavirus pandemic the department wrote procedures, guidance and delivered awareness sessions to employees' and contractors' these procedures were audited by Ministry of Health who endorsed the procedures as being very good.

Education and awareness was undertaken at all our BU's to ensure employees and contractors were fully aware of the guidelines to follow regarding personal hygiene, social distancing, gatherings, reporting including actions if you experienced any symptoms relating to Covid 19.

Where do we go from here?

There are a number of vaccines which have been brought to the market our BU's will act only on information and guidance from the Ministry of Health in each region that we operate. We will continue with our education and awareness programs to keep all our employees', contractors and their families and friends safe.

Training and Development

In 2020 we embarked on the development of our Senior HSE Manager Mr. Said Kashoob and it gives us great pleasure in congratulating Mr. Said on passing his National Examination Board International General Certificate.

In 2021 we will continue to develop and train our employees; Mr. Said is currently being mentored through his Occupational Health and Safety Level 6 Diploma by the Head of HSSE.

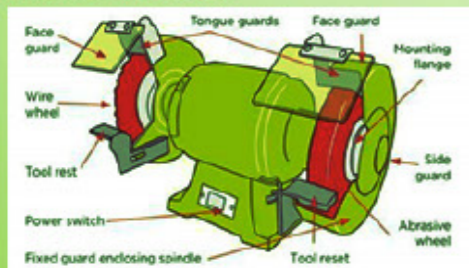
In January all BU's including Head Office undertook Basic Fire Training to teach our employees on the fundamental of Fire Safety.

February will see the roll out of the Security Course for all security personnel at our sites Watch this space!

ISO 45001:2018 Standard

January saw our BU's start the migration from the old OHSAS18001:2007 standard to the new ISO45001:2018 standard this standard has a fundamental change where Occupational Safety and Health is the responsibility of the management.

Monthly Tool Box Talk in January topic was "Abrasive Wheels".



Training will continue throughout 2021

Health , Safety and Environmental

Training

During February we trained 18 security guards on a Basic Security Awareness Course this course was designed in-house and covered the roles and responsibilities of the security guard. search techniques, how to respond to emergencies.



Achievements 2020

- Lowest LTIFR in RCC
- Zero fines and/or notices from regulators
- Developed and implemented Coronavirus control measures
- Developed Omani Safety Manager
- Continual training and awareness
- Maintained licences for BU's
- Maintained ISO & OHSAS accreditations
- Trained over 500 employees and contractors

Risk Assessments

The HSSE Team will continue to support departments in the development of suitable and sufficient risk assessments.

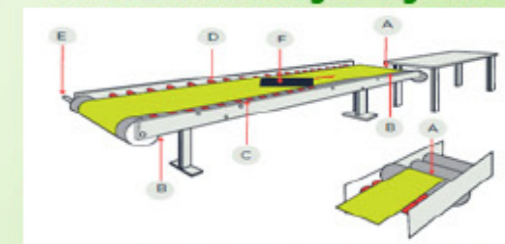
Lost Time Injury

It is sad to report that we had a lost time injury at our sister operation Pioneer Cement, the incident involved a non-routine cleaning job where the operator used damaged equipment to clean a conveyor drum resulting in his hand coming in contact with the moving machinery.

The incident was fully investigated and full Root Cause Analysis undertaken and findings sent to all BU's

Monthly Tool Box Talk and Guidance

"Conveyor safety". Parts of Conveyor System



Environment

We are currently working with Al Tamman Indsil Ferrochrome to use there by-product as an additive in our cement. SCF have currently applied to EA to commence trial in early March More information next issue.

THINK

THE SAFE WAY IS
THE BEST WAY